



Policy 1

Code of Conduct

Introduction

The Committee is committed to the adoption of ethical conduct in all areas of its responsibilities and authority. This policy provides the ethical framework around which all Tasmanian Bridge Association (TBA) members must abide by. It is expected that all members should act in the best interests of the organisation. Good behaviour by all members is not a preference, it is a requirement.

Purpose

This Policy provides the framework around which all TBA members should behave.

Scope

This policy applies to all members and in addition, specifically to Committee Members.

Policy

The Committee and its members have a legal and moral responsibility to manage the TBA in the best interests of the communities it serves.

All TBA bridge events follow the Laws of Duplicate Bridge. Law 74 is titled Conduct and Etiquette.

A. *Proper Attitude*

1. *A player should maintain a courteous attitude at all times.*
2. *A player should carefully avoid any remark or extraneous action that might cause annoyance or embarrassment to another player or might interfere with the enjoyment of the game. (extract)*

In addition to Law 74 the TBA requires that all members and people playing at TBA events shall be welcoming and show patience and understanding to new members and visitors.

The TBA has zero tolerance for: rudeness, harassment, unwelcome physical contact and intentional or unintentional discriminatory and offensive behaviour, whether it relates to gender, ethnicity or religion, or could be regarded as sexually suggestive.

A Chair for the "Conduct and Discipline Sub Committee" will be appointed at the first Committee meeting after the AGM. The Chair may form a Conduct and Discipline Sub Committee at any time that a Code of Conduct breach occurs. Refer to the Discipline Procedures and the Duty Statement – Conduct and Discipline Sub Committee for more detail. *(under development)*

Committee Members

Committee members must always demonstrate professional ethical behaviour – in their responsibilities to TBA, in their professional relationships with each other, and in the

provision of their professional services – and are required to adhere to this Code of Conduct.

Committee members shall:

- Act honestly and in good faith at all times in the interests of TBA and its stakeholders
- Ensure that all stakeholders are treated fairly
- Carry out their duties in a lawful manner and ensure that TBA carries out its business in accordance with the law
- Be diligent, attend Committee Meetings and devote sufficient time to preparation for Committee Meetings to allow for full and appropriate participation in the Committee’s decision-making
- Observe the confidentiality of non-public information acquired by them in their role as Committee members and not disclose to any person such information.
- Act in accordance with their fiduciary duties, complying with the spirit as well as the letter of the law, recognising both the legal and moral duties of the role
- Avoid conflicts of interest insofar as this is possible.
- Not seek or accept gifts from third parties that have been sought or offered with the explicit or implicit purpose of gaining benefit from their relationship with TBA or the Committee

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Responsible person	Secretary



Secretary’s signature
On behalf of the Committee

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